



Luther Burbank Middle School

"Achieving Success as a Team - 110%, No Excuses"

A-Rated 7 Star Distinction Campus



SDMC Meeting 3/23/23

Minutes

I. Staffing updates 23-24 – Hiring Season – Potential Vacancies

- Art
- ELA (1) – 7th Bilingual Certification preferred
- Science (0-4) – two 6th grade openings, one 7th grade and one 8th grade
- SS (2) – 6th and 8th grade
- Wraparound Specialist – interviewing possible candidate Friday, March 24
- Nurse – must be RN

If you know of any individuals with those certifications or criteria, please inform them of our openings. There were only 5 middle school candidates at the last job fair. Filling positions is difficult and any help would be appreciated.

II. TEA/HISD Takeover – No changes until after the academic year is over (June 2023) Superintendent and all board members will be replaced. All staff and all parents have received communication from TEA and Mike Morath

- Wheatly HS – underperforming, hence the takeover
- Special Education
- Board Concerns 23-24 Budget –
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III. Budget

Recapture and deficit will affect the funds available for the upcoming year.

- Attendance (-300K) -Even with attendance in the 90th percentile, we lose about \$20 per student absence per day. We are expecting to lose 300K for our predicted allotment for the upcoming year.
- Enrollment (1390) – We are hoping to make this enrollment number based on enrollment the past few years. More would be better, but this is our goal.
- ESSER Funds/Wraparound Funds (only ESSER tutorial funds remain)- COVID funding is coming to an end this year. The only ESSER funding we will receive will be for our Wraparound Specialist and tutorial funding for HB4545.
- Title I One Time Allotment (-150K)-This is in response to drops in enrollment and the state legislature's funding model.

IV. Magnet/Transfer Update – All Magnet and Transfer requests are lottery based beginning next year. There will be 200 Magnet slots and 65 general transfer slots open.

V. Staff Concerns –

1. *Some teachers have not had follow up with TTESS.*

TTESS is a cumbersome, laborious process and we are still figuring out the time frames and logistics. It is a lot to complete in our already busy master schedule. Admin is aware and doing all they can to make the April 6 teacher deadline. We may not meet it, but we are trying to come up with solutions.

2. *Why did the English Department receive a full day to score open-ended questions and essays from the EOY, and other subjects only had their conference period to score?*

Essays take much longer to score, and the full day is granted based on past procedures used when we had a writing department. Since the writing was absorbed by the ELA team, they need that time to affectively score the essays.

3. *Can teachers receive more incentive days? Jeans?*

Yes, teachers may wear jeans on Wednesdays for the rest of the school year in addition to Fridays.

4. *Why are some of our observations happening back-to-back (so close together).*

Again, TTESS is proving to be more time consuming than TADS. Bear with admin and understand they are trying to work out the kinks for next year.

5. *Vaping crisis – Why does it seem that kids who are sent to the office for vaping THC are returning to class? It seems that the consequences have changed and are not matching the behavior...*

The DA's office will not bring charges on vaping devices, even if it is labelled THC. In the past, if a student was caught with THC/marijuana on campus, it was an automatic suspension and referral to DAEP. Since proving that vapes contain illegal substances can be difficult, the DA does not prosecute. However, if a student is caught with a vape, and we suspect an illegal substance, we refer to DAEP (knowing that they will reject it) and they will then have to take a substance abuse on-line course off campus/not during school hours. If they do not complete this course, then DAEP will take them. If they complete the course, they are not sent to DAEP. However, if they reach a 2nd offense, the campus officer can assign a service number (not a citation) and DAEP will accept them. Hope this clears up some misconceptions and concerns. We are trying all we can to stop students from vaping on campus. It takes a team...if you suspect it, refer them immediately to their grade level administrators.

Members present:

- ☐ **X David Knittle** ☐ Brittany Jennings ☐ Amanda Vasquez ☐ Deidra Northern
- ☐ **X Clara Deshotels-Bujnoch** ☐ **X Gladys Gonzalez** ☐ Amanda Hudson ☐ **X Elyzabeth Perales**
- ☐ **X Daniel Alt** ☐ Veronica Uresti ☐ **X Meghan Grout** ☐ **X Kaitlin Bucher-Airola** ☐ **X Elizabeth Kennedy**
- ☐ Jorge Sanchez ☐ Rosario Pena

Visitors:

- ☐ **X Donald Boyd - teacher/Cluster Leader** ☐ **X Jessica Fuentes- Avenue CDC Community Member**